

Minutes of the PCC Monday November 29th, 2021

Item	Subject	Decision/Type
1	The meeting opened in prayer at 8.00pm	
2	<p>Present Gladys Ekpo-Daniels, John Murray, Claire Johnson, Revd Bridget Shepherd, Revd Paul Adlington, Richard Evans, James Murdoch, Yi Baylis, Allison Streetly, Laurie Roberts, Sue Tearle, Adriaan Goosen, Conway Tearle, John Savill, Angela Stebbings ,Trudi Bramson, Sue King.</p> <p>Apologies for Absence Mia Hadfield – Spoor, Abel Wali</p>	
3	<p>Declarations of Interest None</p>	
4	<p>Acceptance of AOB (Notice given to Secretary 48 hours before meeting) L&LF – raised by Bridget and Richard Diocesan Diversity Training – raised by Bridget</p>	
5	<p>Approval of Minutes for 15th September 2021 The minutes of the meeting in September were approved: Proposer: Laurie. Seconded: Richard. All others present at the meeting were in agreement.</p>	<i>Carried</i>
6	<p>Matters arising from 15th September</p> <p>None that were not on the Agenda</p> <p><i>and o/s actions from previous Standing Committees and PCCs where not an agenda item</i></p> <p><i><u>Action (Jan 21): a team to look at costed plan for all our building repairs</u></i> <i>Incorporated in Budget/5 year look ahead</i></p> <p><i><u>Action from APCM (2020): Laurie Roberts suggested that we put out a brief description of all the roles we wish to resource.</u></i></p> <p><i>Action from APCM: Replacement Zoom based Safeguarding training to be investigated.</i> <i>Fiona circulated info & links</i></p>	<p><i>Done</i></p> <p><i>On hold</i></p> <p><i>Done</i></p>
7	<p>Standing Committee By email and at a meeting on Tuesday 12th October, the Standing Committee had:</p>	<i>Inform</i>

	<ul style="list-style-type: none"> a. approved remaining revisions to Complaints and Grievances Policy by email b. supported Sue's actions re Boiler and Boiler Room and approved acceptance of the tenders (an update will be given in item 7) c. further discussed simplified Vision taking into account discussion at last PCC and the next steps with St Peter's before the Congregational meeting (see item 8) d. approved the outline plan for the Christmas services specifically moving the lighting of the lamps outside with two carols services and refreshments <p>Items b and c were on the November PCC Agenda</p>	
8	<p>Update on Boiler and other fabric matters</p> <p>Sue reported that Asbestos had been found and that we would have to get Diocesan approval for additional work (List B – DAC & Archdeacon's approval). There are impacts both on timing and cost:</p> <ul style="list-style-type: none"> a. Timing likely now to be January b. Cost likely to be around £40k (Boiler 17.5, Damp 11, Asbestos 8 and Floor 2.5) <p>The PCC were supportive and grateful for all of Sue and Conway's efforts to resolve this and get the work finished asap.</p> <p>We have had £1,600 additional donations towards Boiler costs.</p>	
9	<p>Progress against Vision next steps Vision and St Peters feedback</p> <ul style="list-style-type: none"> a. Simplified Vision next steps presented to Standing Committee Document was agreed to be clear and some progress e.g. observed numbers being added to choir but focus is on rebuilding after Covid (especially children's' ministry) and putting building blocks in place subject to capacity constraints. b. Paper prepared for discussion with St Peter's congregation. A meeting was held approx. a dozen attendees from the St Peter's congregation; about 1/3rd present had sad resignation, 1/3rd angry/disappointed and 1/3rd would be up for forming/supporting a new vision but did not have the capability. At follow-up meetings Angela reported a sense that the Sunday 9am is not sustainable but folk would like to be part of something else. A joy of St Peter's is the children. <p>The PCC recognised the grief and that relations between the two congregations have not been close but that there is some recognition we have to go forward together in exploring the</p>	

	<p>future: “we really do have to think as one parish” (Dick – a St Peter’s Senior).</p> <p>The Archdeacon will be invited to meet with the Clergy, Wardens and Angela to discuss the way forward.</p>	
10	<p>Deanery Synod Report and General Synod election result Laurie gave a brief report (full minutes of meetings available from Laurie) highlighting Southwark Anti-Racism Charter and Deanery Churchwardens meeting that Sue and James attend,</p>	
11	<p>Finance</p> <p>a. Approval of Cash Budget for 2022 Budget prepared by Conway and sent out with agenda was approved. Headline is that we should finish 2021 with circa +£10k to -£9k after Boiler and expect a small deficit in 2022. Deficit budget would leave us with a bank balance down from £61,000 to £52,000. We have quote for boundary wall of £80k and we are holding off until we have assessed grant potential. There may be scope for doing emergency repairs only. Proposed by Richard that we accept budget, Seconded by Adriaan. All in favour.</p> <p>b. Discussion on future outlook using 5 year average estimates Some figures were provided but discussion postponed to another PCC.</p>	<i>Carried</i>
12	<p>Safeguarding, Health & Safety update, GDPR Compliance</p> <p>No matters to report at this meeting</p>	
13	<p>Correspondence: 9th November Janet Boyce Re 2020 Parish Accounts- said to be overdue. James has sent the Trustees Report and audited Accounts on the Charity Commissioners website and Yi confirmed the online form had been submitted.</p>	
14	<p>AOB: <i>L&LF – raised by Bridget and Richard</i> We had 5 fortnightly, well attended sessions. Most were encouraged and very positive. Richard would collate some thoughts to send to the Bishop (not an official parish position as such), Individuals are also welcome to feedback thoughts on the material.</p> <p><i>Diocesan Diversity Training – raised by Bridget</i> We made up about 1/3rd of the attendees of the Diocesan course and found it very helpful – recommended to others. More updated statistics would be helpful. We need to pick up on making sure the church is accessible, especially putting energy into disability.</p>	
15	<p>Date of next meetings: PCC Tuesday 18th January 2022 PCC Wednesday 16th March 2022</p>	

	APCM Sunday 15 th May 2022 PCC Sunday 15 th May 2022 (following APCM) PCC Thursday 14 th July 2022	
16	The meeting closed at 21:35hrs after Closing Prayers	